

Minutes of the Meeting of CEREDIGION COUNTY COUNCIL
held at Neuadd y Cyngor, Penmorfa, Aberaeron and remotely via
video-conferencing on Thursday, 2nd March, 2023

PRESENT: Councillor Ifan Davies (Chair), Councillors Bryan Davies, Catrin M S Davies, Clive Davies, Euros Davies, Gareth Davies, Gethin Davies, Marc Davies, Meirion Davies, Rhodri Davies, Steve Davies, Amanda Edwards, Endaf Edwards, Elaine Evans, Elizabeth Evans, Eryl Evans, Gwyn Wigley Evans, Keith Evans, Rhodri Evans, Wyn Evans, Keith Henson, Paul Hinge, Geraint Hughes, Hugh Hughes, Chris James, Gwyn James, Ceris Jones, Maldwyn Lewis, Gareth Lloyd, Sian Maehrlein, Ann Bowen Morgan, Caryl Roberts, John Roberts, Mark Strong, Wyn Thomas, Matthew Vaux, Alun Williams and Carl Worrall.

(10.00am - 12.50pm)

Procedure

The Chairman of the Council, Councillor Ifan Davies welcomed all to the meeting and confirmed that the meeting was being webcasted.

1 Apologies

No apologies were received.

2 Disclosure of personal / prejudicial interests

Councillors Euros Davies, Gareth Davies, Gwyn Wigley Evans and Gareth Lloyd declared a personal interest in relation to Item 5.

3 Personal matters

- a) Councillor Ifan Davies extended condolences to the family of Mr Dai Lloyd Evans, a former Leader of Ceredigion Council and Councillor for many decades. This was reiterated by Councillor Bryan Davies and Councillor Keith Evans who paid tribute to Mr Dai Lloyd Evans;

The Council observed a minutes' silence.

- b) Councillor Paul Hinge thanked Vernon Jones, Clerk to the Community Council who will be standing down after 52 years of public service;
- c) Councillor Carol Worrall congratulated Daphne Muriel Day on celebrating her 100th birthday
- d) Councillor Keith Evans extended condolences to the family of Emlyn Watkin, a former Head of Finances at Ceredigion County Council;
- e) Councillor Keith Evans congratulated Ella Davies, Llandysul on celebrating her 100th birthday.
- f) Councillor Ann Bowen Morgan congratulated Merched y Wawr Lampeter on celebrating 50 years;
- g) Councillor Ann Bowen Morgan congratulated Lampeter Town council and the University at Lampeter for establishing a Hag Harris Memorial Prize;
- h) Councillor Maldwyn Lewis congratulated Rhydlewys Bowling Club on their success in reaching the top of the league, and representing both Ceredigion and Wales;

- i) Councillor Rhodri Evans congratulated Ann Jones on being appointed Deputy Lieutenant for Ceredigion
- j) Councillor Rhodri Evans congratulated Sion Davies, a pupil at Ysgol Henry Richard who will be representing the Wales Darts Team in Gibraltar;
- k) Councillor Catrin M S Davies congratulated Gwyneth Keyworth on winning WhatsOnStage for Best Supportive Performer in a Play for her role in To Kill a Mockingbird;
- l) Councillor Catrin M S Davies thanked all those that assisted in making sure that the Young Farmers' Club Half Hour Entertainment was a huge success;
- m) Councillor Catrin M S Davies congratulated Beca Williams on winning Best Actress at the Young Farmers' Club Half Hour Entertainment;
- n) Councillor Catrin M S Davies congratulated Dafydd Williams on winning Best Actor in the under 16 category at the Young Farmers' Club Half Hour Entertainment;
- o) Councillor Catrin M S Davies congratulated Elen Pencwm on winning Best Producer at the Young Farmers' Club Half Hour Entertainment;
- p) Councillor Eryl Evans congratulated Bro Dderi Young Farmers' Club on their success at the Young Farmers' Club Half Hour Entertainment;
- q) Councillor Eryl Evans congratulated Eiliw Dafydd on winning Best Producer at the Young Farmers' Club Half Hour Entertainment;
- r) Councillor Eryl Evans congratulated Betrys Davies on winning Best Actress under 16 category at the Young Farmers' Club Half Hour Entertainment;
- s) Councillor Eryl Evans congratulated Martha Thomas on winning third prize in the Best Actress under 16 category at the Young Farmers' Club Half Hour Entertainment;
- t) Councillor Eryl Evans congratulated Ifan Meredith and Gruffydd Davies on winning joint third prize in the Best Actor under 16 category at the Young Farmers' Club Half Hour Entertainment;
- u) Councillor Eryl Evans congratulated Lowri Elen on winning Best Actress over 16 at the Young Farmers' Club Half Hour Entertainment;
- v) Councillor Eryl Evans congratulated Ebenezer Chapel, Llangybi on celebrating 250 years;
- w) Councillor Keith Henson congratulated Ronald H Thomas on 48 years of service to Ceredigion County Council and wished him well on his retirement;
- x) Councillor Amanda Edwards extended her condolences to the family of Margaret Symmonds, who assisted with canvassing and at an election station between 2005 and 2022;
- y) Councillor Gareth Lloyd congratulated all the Young Farmers' Clubs on their success at the Half Hour's Entertainment competition and especially Pontsian Young Farmers' Club and extended his best wishes as they progress to the next round;
- z) Councillor Gareth Lloyd congratulated Sion Wyn Evans and Endaf Griffiths on being appointed the new Senior and Junior Members of the Young Farmers in Ceredigion and thanked the outgoing Members Sioned Davies and Caryl Davies for all their work;

- aa) Councillor Wyn Evans congratulated Lledrod Young Farmers' Club for their efforts, and especially Emrys Jones on winning second prize for best actor at the Young Farmers' Club Half Hour Entertainment;
- bb) Councillor Ifan Davies congratulated Ysgol Feithrin Pontrhydfendigaid on receiving an excellent report following an Estyn Inspection, which has been invited to produce a best practice case study to be shared with others throughout the Mudiad Ysgolion Meithrin in Wales.

4 Minutes of the Meetings of the Council held on 26 January 2023

It was **RESOLVED** to confirm as a true record the Minutes of the Council meeting held on 26 January 2023.

5 Joint Report of the Leader, Cabinet Member with responsibility for Financial Services and the Corporate Lead Officer: Finance and Procurement upon the Budget 2023/24, including the Three-Year Capital Programme and Prudential Indicators and Treasury Management

Councillor Bryan Davies, Leader of the Council presented the report noting that the information had been considered by the Cabinet and all Overview and Scrutiny Committees, and that a proposal put forward by Scrutiny not to introduce parking charges in Tregaron and Llandysul was agreed by Cabinet and included in the report.

Councillor Bryan Davies thanked the Officers, noting that Cabinet had set them a challenge to balance the budget without affecting jobs or frontline services as far as possible. He noted that inflation, cost pressures such as energy, fuel, pay awards and increasing demands of the Social Care budget, and cost of living costs meant a budget shortfall of £22m and that the Welsh Government Settlement increase of 8.1% for 2023/24 meant that £12m savings would need to be made or met from income sources. A 7.3% increase to Council Tax was proposed by Cabinet, which includes 6% to meet the Council's increased cost pressures and a non-negotiable increase to the Mid and West Wales Fire Authority levy from their 13% budget, which equates to an additional 1.3% on the Council Tax.

Councillor Gareth Davies, Cabinet Member for Finance and Procurement noted that they could not guarantee that there wouldn't be any job cuts, and that continuing uncertainty regarding pay negotiations could impact Council reserves, and potentially exceed the amount set aside. He thanked the Overview and Scrutiny Committees for their open and mature discussions, noting that had Members wished to propose alternative solutions, that these would need to be presented during Scrutiny in order that the Section 151 Officer to be able to cost the proposals and give an assurance on the robustness of any such plans.

Eifion Evans, Chief Executive acknowledged the background work carried out by all Officers to identify savings and ensure that jobs and services are protected as much as possible. He noted that it is recognised by external regulators that Ceredigion County Council continues to deliver high quality services despite the challenges. However it is anticipated that the budget for the following year will be even more challenging.

The Corporate Lead Officer :Finance & Procurement confirmed his opinion on the Budget as Section 151 officer, which included providing an update on the WG Final Settlement and the recent tabling of Pay Offers for general staff for 2023/24.

Councillor Gareth Lloyd, Leader of the Independent Group noted that the Fire Authority Levy had historically been very low, and that there is only one full-time manned Fire Station across Ceredigion and Powys. This has had an impact on staffing, and that they are looking to attract new people by reviewing contracts of employment, which is part of the reason for the significant increase to the Levy. He thanked everyone for their work, and thanked Cabinet for listening to the recommendations by Scrutiny. In advance of next year's budget, he noted that the Council would need to commence work immediately by reviewing income such as parking and rents, as well as savings from agency staff and purchasing equipment as opposed to hiring.

Councillor Elizabeth Evans, Leader of the Liberal Democrat Group thanked Officers for involving Group Leaders at an early stage, and for listening to their proposals. She noted that this was an unprecedented rise in Council Tax, however residents view potential reduction to services with much discontent, together with concern that yet another increase in household costs could push ever more people into hardship. She noted that morale is also very low amongst Members; however any reduction below 7.3% would lead to further reduction to services, and that she could not oppose the rise when as an Opposition Group, they cannot suggest any alternatives to alleviate the situation. As an example the difference between 6.0% and 7.3% Council Tax levels worked at to be 37p per week for a Band D property.

Councillor Gareth Lloyd proposed that that the vote in relation to Recommendations 1 – 5 would be a Recorded vote. This was seconded by Councillor Gareth Davies. A vote was taken and agreed unanimously.

A Recorded vote was taken for recommendations 1 to 5 of the report, as agreed and in accordance with Rule 14.5 of the Council Procedure Rules contained in the Council's Constitution.

For: Councillors Bryan Davies, Catrin M S Davies, Clive Davies, Euros Davies, Gareth Davies, Gethin Davies, Ifan Davies, Marc Davies, Meirion Davies, Rhodri Davies, Amanda Edwards, Endaf Edwards, Elaine Evans, Elizabeth Evans, Eryl Evans, Gwyn Wigley Evans, Keith Evans, Rhodri Evans, Wyn Evans, Keith Henson, Paul Hinge, Geraint Hughes, Hugh Hughes, Chris James, Gwyn James, Ceris Jones, Maldwyn Lewis, Gareth Lloyd, Sian Maehrlein, Ann Bowen Morgan, Caryl Roberts, John Roberts, Mark Strong, Wyn Thomas, Matthew Vaux, Alun Williams and Carl Worrall (37).

Against: None (0)

Abstain: None (0)

Councillor Steve Davies did not vote.

Following a recorded vote, it was **RESOLVED**:

1. To note that, in the opinion of the Corporate Lead Officer: Finance & Procurement (Section 151 Officer):
 - the 2023/24 Budget estimates have been prepared in a robust manner, and
 - the proposed level of Earmarked Reserves and General Balances is adequate in respect of the forthcoming financial year.
2. To approve the Revenue Budget Requirement for 2023/24 of £180.101m, as set out in Appendix 1.
3. To approve the detailed Updated 2022/23 Budgets and 2023/24 Budgets, as set out in Appendix 2.
4. To levy a Band D Council Tax of £1,553.60 for 2023/24 for Ceredigion County Council purposes, representing an increase of £105.70 or 7.3%.
5. To note that the 7.3% Band D Council Tax increase represents an increase of 6.0% for core Council Services and a further 1.3% in order to fund an increase in the Mid & West Wales Fire Authority levy for 2023/24.

Following a further vote, it was also **RESOLVED**:

6. To approve the Capital Strategy, as set out in Appendix 3.
7. To approve the Multi-year Capital Programme, as set out in Appendix 4.
8. To approve the Prudential Indicators, as set out in the Appendix 5.
9. To delegate authority to the CLO – Finance & Procurement to effect movement within the total of the Authorised limit of external borrowing, and the Operational boundary.

6 Report of the Corporate Lead Officer: Finance and Procurement upon Council Tax Setting for 2023/24

3.1 To note that at its meeting on 6 December 2022 the following amounts were approved by the Council's Cabinet for the year 2023/24 in accordance with regulations made under Section 33(5) of the Local Government Finance Act 1992:

(a) 32,767.99 being the amount calculated by the Council, in accordance with the Local Authorities (Calculation of Council Tax Base) (Wales) Regulations 1995, as amended by the Local Authorities (Calculation of Council Tax Base) and Council Tax (Prescribed Classes of Dwellings) (Wales) (Amendment) Regulations 2004, as its Council Tax Base for the area.

(b) PART OF THE COUNCIL'S AREA

The Town and Community Council Areas of:	Basic Council Tax	The Town and Community Council Areas of:	Basic Council Tax
ABERYSTWYTH	1,695.58	TREGARON	1,594.32
ABERAERON	1,609.60	YSBYTY YSTWYTH	1,568.03
ABERTEIFI / CARDIGAN	1,599.93	YSTRAD FFLUR	1,576.65
LLANBEDR P.S. / LAMPETER	1,592.44	YSTRAD MEURIG	1,566.60
CEI NEWYDD / NEW QUAY	1,576.85	CILIAU AERON	1,567.62
BORTH	1,585.12	HENFYNYW	1,567.13
CEULANAMAESMAWR	1,590.82	LLANARTH	1,566.24
BLAENRHEIDOL	1,575.91	LLANDYSILOGOGO	1,572.34
GENEU'R GLYN	1,580.18	LLANFAIR CLYDOGAU	1,564.94
LLANBADARN FAWR	1,601.92	LLANFIHANGEL YSTRAD	1,568.59
LLANGYNFELIN	1,579.51	LLANGYBI	1,567.71
LLANFARIAN	1,572.97	LLANLLWCHAEARN	1,576.61
LLANGWYRYFON	1,568.21	LLANSANTFFRAED	1,592.45
LLANILAR	1,568.14	LLANWENOG	1,579.23
LLANRHYSTUD	1,572.64	LLANWNNEN	1,569.82
MELINDWR	1,567.04	DYFFRYN ARTH	1,579.19
PONTARFYNACH	1,567.97	ABERPORTH	1,590.01
TIRYMYNACH	1,578.03	BEULAH	1,582.32
TRAWSGOED	1,565.21	LLANDYFRIOG	1,571.65
TREFEURIG	1,570.12	LLANDYSUL	1,591.43
FAENOR	1,594.44	LLANGOEDMOR	1,604.16
YSGUBOR-Y-COED	1,575.02	LLANGRANNOG	1,578.11
LLANDDEWI BREFI	1,584.44	PENBRYN	1,569.92
LLANGEITHO	1,568.41	TROEDYRAUR	1,570.19
LLEDROD	1,561.10	Y FERWIG	1,592.54
NANTCWNLLE	1,559.41		

COUNCIL TAX BASE 32,767.99

being the amounts calculated by the Council, in accordance with Regulation 6 of the 1995 Regulations (as amended by the 2004 Regulations), as the amounts of its Council Tax Base for the year for dwellings in those parts of its area to which one or more special items relate;

3.2 To approve the amounts calculated by the Council for the year 2023/24 in accordance with Sections 32 to 36 of the Local Government Finance Act 1992 as set out below:-

(a) £269,760,426 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(2)(a) to (e) of the Act. This includes £190,000 in respect of National Non-Domestic Rates Relief.

(b) £88,284,000 being the aggregate of the amounts which the Council estimates for the items set out in Section 32(3)(a) to (c) of the Act.

(c) £181,476,426 being the amount by which the aggregate at (a) above exceeds the aggregate at (b) above, calculated by the

Council, in accordance with Section 32(4) of the Act, as its budget requirement for the year.

- (d) £129,192,414 being the aggregate of the sums which the Council estimates will be payable for the year into its Council Fund in respect of redistributed non-domestic rates and its revenue support grant.**
- (e) £1,595.58 being the amount at (c) above, less the amount at (d) above divided by the Council Tax Base, calculated by the Council, in accordance with Section 33(1) of the Act, as the basic amount of its Council Tax for the year.**
- (f) £1,375,663 being the aggregate amount of all special items referred to in Section 34(1) of the Act.**
- (g) £1,553.60 being the amount at (e) above less the result given by dividing the amount at (f) above by the Council Tax Base calculated by the Council, in accordance with Section 34(2) of the Act, as the basic amount of its Council Tax for the year.**

(h) PART OF THE COUNCIL'S AREA

The Town and Community Council Areas of:	Basic Council Tax	The Town and Community Council Areas of:	Basic Council Tax
ABERYSTWYTH	1,695.58	TREGARON	1,594.32
ABERAERON	1,609.60	YSBYTY YSTWYTH	1,568.03
ABERTEIFI / CARDIGAN	1,599.93	YSTRAD FFLUR	1,576.65
LLANBEDR P.S. / LAMPETER	1,592.44	YSTRAD MEURIG	1,566.60
CEI NEWYDD / NEW QUAY	1,576.85	CILIAU AERON	1,567.62
BORTH	1,585.12	HENFYNYW	1,567.13
CEULANAMAESMAWR	1,590.82	LLANARTH	1,566.24
BLAENRHEIDOL	1,575.91	LLANDYSILOGOGO	1,572.34
GENEU'R GLYN	1,580.18	LLANFAIR CLYDOG AU	1,564.94
LLANBADARN FAWR	1,601.92	LLANFIHANGEL YSTRAD	1,568.59
LLANGYNFELIN	1,579.51	LLANGYBI	1,567.71
LLANFARIAN	1,572.97	LLANLLWCHAEARN	1,576.61
LLANGWYRYFON	1,568.21	LLANSANTFFRAED	1,592.45
LLANILAR	1,568.14	LLANWENOG	1,579.23
LLANRHYSTUD	1,572.64	LLANWNNEN	1,569.82
MELINDWR	1,567.04	DYFFRYN ARTH	1,579.19
PONTARFYNACH	1,567.97	ABERPORTH	1,590.01
TIRYMYNACH	1,578.03	BEULAH	1,582.32
TRAWSGOED	1,565.21	LLANDYFRIOG	1,571.65
TREFEURIG	1,570.12	LLANDYSUL	1,591.43
FAENOR	1,594.44	LLANGOEDMOR	1,604.16
YSGUBOR-Y-COED	1,575.02	LLANGRANNOG	1,578.11
LLANDDEWI BREFI	1,584.44	PENBRYN	1,569.92
LLANGEITHO	1,568.41	TROEDYRAUR	1,570.19
LLEDROD	1,561.10	Y FERWIG	1,592.54
NANTCWNLLE	1,559.41		

being the amounts given by adding to the amount at 3.2(g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned

above divided in each case by the amount at 3.1(b) above, calculated by the Council, in accordance with Section 34(3) of the Act, as the basic amounts of its council tax for the year for dwellings in those parts of its area to which one or more special items relate.

(i) PART OF THE COUNCIL'S AREA

THE TOWN AND COMMUNITY COUNCIL	Band A	Band B	Band C	Band D	Band E	Band F	Band G	Band H	Band I
AREAS OF:	£	£	£	£	£	£	£	£	£
ABERYSTWYTH	1130.38	1318.79	1507.18	1695.58	2072.37	2449.17	2825.96	3391.16	3956.36
ABERAERON	1073.06	1251.92	1430.76	1609.60	1967.28	2324.98	2682.66	3219.20	3755.74
ABERTEIFI / CARDIGAN	1066.62	1244.39	1422.16	1599.93	1955.47	2311.01	2666.55	3199.86	3733.17
LLANBEDR P.S. / LAMPETER	1061.62	1238.57	1415.50	1592.44	1946.31	2300.19	2654.06	3184.88	3715.70
CEI NEWYDD / NEW QUAY	1051.23	1226.44	1401.65	1576.85	1927.26	2277.67	2628.08	3153.70	3679.32
BORTH	1056.74	1232.88	1409.00	1585.12	1937.36	2289.62	2641.86	3170.24	3698.62
CEULANAMAESMAWR	1060.54	1237.31	1414.06	1590.82	1944.33	2297.85	2651.36	3181.64	3711.92
BLAENRHEIDOL	1050.60	1225.71	1400.81	1575.91	1926.11	2276.32	2626.51	3151.82	3677.13
GENEU'R GLYN	1053.45	1229.03	1404.61	1580.18	1931.33	2282.48	2633.63	3160.36	3687.09
LLANBADARN FAWR	1067.94	1245.94	1423.93	1601.92	1957.90	2313.89	2669.86	3203.84	3737.82
LLANGYNFELIN	1053.00	1228.51	1404.01	1579.51	1930.51	2281.52	2632.51	3159.02	3685.53
LLANFARIAN	1048.64	1223.43	1398.20	1572.97	1922.51	2272.07	2621.61	3145.94	3670.27
LLANGWYRYFON	1045.47	1219.72	1393.97	1568.21	1916.70	2265.19	2613.68	3136.42	3659.16
LLANILAR	1045.42	1219.67	1393.90	1568.14	1916.61	2265.09	2613.56	3136.28	3659.00
LLANRHYSTUD	1048.42	1223.17	1397.90	1572.64	1922.11	2271.59	2621.06	3145.28	3669.50
MELINDWR	1044.69	1218.81	1392.93	1567.04	1915.27	2263.50	2611.73	3134.08	3656.43
PONTARFYNACH	1045.31	1219.54	1393.75	1567.97	1916.40	2264.85	2613.28	3135.94	3658.60
TIRYMYNACH	1052.02	1227.36	1402.70	1578.03	1928.70	2279.38	2630.05	3156.06	3682.07
TRAWSGOED	1043.47	1217.39	1391.30	1565.21	1913.03	2260.86	2608.68	3130.42	3652.16
TREFEURIG	1046.74	1221.21	1395.66	1570.12	1919.03	2267.95	2616.86	3140.24	3663.62
FAENOR	1062.96	1240.12	1417.28	1594.44	1948.76	2303.08	2657.40	3188.88	3720.36
YSGUBOR-Y-COED	1050.01	1225.02	1400.02	1575.02	1925.02	2275.03	2625.03	3150.04	3675.05
LLANDDEWI BREFI	1056.29	1232.35	1408.39	1584.44	1936.53	2288.64	2640.73	3168.88	3697.03
LLANGEITHO	1045.60	1219.88	1394.14	1568.41	1916.94	2265.48	2614.01	3136.82	3659.63
LLEDROD	1040.73	1214.19	1387.65	1561.10	1908.01	2254.92	2601.83	3122.20	3642.57
NANTCWNLLE	1039.60	1212.88	1386.14	1559.41	1905.94	2252.48	2599.01	3118.82	3638.63
TREGARON	1062.88	1240.03	1417.18	1594.32	1948.61	2302.91	2657.20	3188.64	3720.08
YSBYTY YSTWYTH	1045.35	1219.58	1393.81	1568.03	1916.48	2264.93	2613.38	3136.06	3658.74
YSTRAD FFLUR	1051.10	1226.29	1401.47	1576.65	1927.01	2277.38	2627.75	3153.30	3678.85
YSTRAD MEURIG	1044.40	1218.47	1392.54	1566.60	1914.73	2262.87	2611.00	3133.20	3655.40
CILIAU AERON	1045.08	1219.26	1393.44	1567.62	1915.98	2264.34	2612.70	3135.24	3657.78
HENFYNYW	1044.75	1218.88	1393.01	1567.13	1915.38	2263.63	2611.88	3134.26	3656.64
LLANARTH	1044.16	1218.19	1392.22	1566.24	1914.29	2262.35	2610.40	3132.48	3654.56
LLANDYSILOGOGO	1048.22	1222.94	1397.64	1572.34	1921.74	2271.16	2620.56	3144.68	3668.80
LLANFAIR CLYDOGAU	1043.29	1217.18	1391.06	1564.94	1912.70	2260.47	2608.23	3129.88	3651.53

LLANFIHANGEL YSTRAD	1045.72	1220.02	1394.30	1568.59	1917.16	2265.74	2614.31	3137.18	3660.05
LLANGYBI	1045.14	1219.33	1393.52	1567.71	1916.09	2264.47	2612.85	3135.42	3657.99
LLANLLWCHAEARN	1051.07	1226.26	1401.43	1576.61	1926.96	2277.33	2627.68	3153.22	3678.76
LLANSANTFFRAED	1061.63	1238.58	1415.51	1592.45	1946.32	2300.21	2654.08	3184.90	3715.72
LLANWENOG	1052.82	1228.29	1403.76	1579.23	1930.17	2281.11	2632.05	3158.46	3684.87
LLANWNNEN	1046.54	1220.98	1395.40	1569.82	1918.66	2267.52	2616.36	3139.64	3662.92
DYFFRYN ARTH	1052.79	1228.26	1403.73	1579.19	1930.12	2281.05	2631.98	3158.38	3684.78
ABERPORTH	1060.00	1236.68	1413.34	1590.01	1943.34	2296.68	2650.01	3180.02	3710.03
BEULAH	1054.88	1230.70	1406.51	1582.32	1933.94	2285.57	2637.20	3164.64	3692.08
LLANDYFRIOG	1047.76	1222.40	1397.02	1571.65	1920.90	2270.16	2619.41	3143.30	3667.19
LLANDYSUL	1060.95	1237.78	1414.61	1591.43	1945.08	2298.73	2652.38	3182.86	3713.34
LLANGOEDMOR	1069.44	1247.68	1425.92	1604.16	1960.64	2317.12	2673.60	3208.32	3743.04
LLANGRANNOG	1052.07	1227.42	1402.77	1578.11	1928.80	2279.49	2630.18	3156.22	3682.26
PENBRYN	1046.61	1221.05	1395.49	1569.92	1918.79	2267.66	2616.53	3139.84	3663.15
TROEDYRAUR	1046.79	1221.26	1395.73	1570.19	1919.12	2268.05	2616.98	3140.38	3663.78
Y FERWIG	1061.69	1238.65	1415.59	1592.54	1946.43	2300.34	2654.23	3185.08	3715.93

being the amounts given by multiplying the amounts at 3.2(h) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.

3.3 To note the amounts in precepts issued to the Council by the Police and Crime Commissioner for Dyfed-Powys for 2023/24 in accordance with Section 47 of the Police Reform and Social Responsibility Act, for each category of dwelling as shown below:-

**Dyfed-Powys Police Council Tax
VALUATION BANDS**

A	B	C	D	E	F	G	H	I
£	£	£	£	£	£	£	£	£
208.4	243.1	277.9	312.6	382.1	451.6	521.0	625.3	729.5
3	7	1	5	3	1	8	0	2

3.4 To set the Council Tax in accordance with Section 30 of the Local Government Finance Act 1992. Having calculated the aggregate in each case of the amounts at 3.2(i) and 3.3 above, the Council, in accordance with Section 30(2) of the Local Government Finance Act 1992, hereby sets the following amounts, which can be seen in Appendix A, as the amounts of Council Tax for the year 2023/24 for each of the categories of dwellings.

THE TOWN AND COMMUNITY COUNCIL AREAS OF:	Band d A £	Band B £	Band C £	Band D £	Band E £	Band F £	Band G £	Band H £	Band I £
ABERYSTWYTH	1338.82	1561.96	1785.09	2008.23	2454.50	2900.77	3347.05	4016.46	4685.87
ABERAERON	1281.50	1495.09	1708.67	1922.25	2349.41	2776.58	3203.75	3844.50	4485.25
ABERTEIFI / CARDIGAN	1275.06	1487.56	1700.07	1912.58	2337.60	2762.61	3187.64	3825.16	4462.68
LLANBEDR P.S. / LAMPETER	1270.06	1481.74	1693.41	1905.09	2328.44	2751.79	3175.15	3810.18	4445.21
CEI NEWYDD / NEW QUAY	1259.67	1469.61	1679.56	1889.50	2309.39	2729.27	3149.17	3779.00	4408.83
BORTH	1265.18	1476.05	1686.91	1897.77	2319.49	2741.22	3162.95	3795.54	4428.13
CEULANAMAESMAW R	1268.98	1480.48	1691.97	1903.47	2326.46	2749.45	3172.45	3806.94	4441.43
BLAENRHEIDOL	1259.04	1468.88	1678.72	1888.56	2308.24	2727.92	3147.60	3777.12	4406.64
GENEU'R GLYN	1261.89	1472.20	1682.52	1892.83	2313.46	2734.08	3154.72	3785.66	4416.60
LLANBADARN FAWR	1276.38	1489.11	1701.84	1914.57	2340.03	2765.49	3190.95	3829.14	4467.33
LLANGYNFELIN	1261.44	1471.68	1681.92	1892.16	2312.64	2733.12	3153.60	3784.32	4415.04
LLANFARIAN	1257.08	1466.60	1676.11	1885.62	2304.64	2723.67	3142.70	3771.24	4399.78
LLANGWYRYFON	1253.91	1462.89	1671.88	1880.86	2298.83	2716.79	3134.77	3761.72	4388.67
LLANILAR	1253.86	1462.84	1671.81	1880.79	2298.74	2716.69	3134.65	3761.58	4388.51
LLANRHYSTUD	1256.86	1466.34	1675.81	1885.29	2304.24	2723.19	3142.15	3770.58	4399.01
MELINDWR	1253.13	1461.98	1670.84	1879.69	2297.40	2715.10	3132.82	3759.38	4385.94
PONTARFYNACH	1253.75	1462.71	1671.66	1880.62	2298.53	2716.45	3134.37	3761.24	4388.11
TIRYMYNACH	1260.46	1470.53	1680.61	1890.68	2310.83	2730.98	3151.14	3781.36	4411.58
TRAWSGOED	1251.91	1460.56	1669.21	1877.86	2295.16	2712.46	3129.77	3755.72	4381.67
TREFEURIG	1255.18	1464.38	1673.57	1882.77	2301.16	2719.55	3137.95	3765.54	4393.13
FAENOR	1271.40	1483.29	1695.19	1907.09	2330.89	2754.68	3178.49	3814.18	4449.87
YSGUBOR-Y-COED	1258.45	1468.19	1677.93	1887.67	2307.15	2726.63	3146.12	3775.34	4404.56
LLANDDEWI BREFI	1264.73	1475.52	1686.30	1897.09	2318.66	2740.24	3161.82	3794.18	4426.54
LLANGEITHO	1254.04	1463.05	1672.05	1881.06	2299.07	2717.08	3135.10	3762.12	4389.14
LLEDROD	1249.17	1457.36	1665.56	1873.75	2290.14	2706.52	3122.92	3747.50	4372.08
NANTCWNLLE	1248.04	1456.05	1664.05	1872.06	2288.07	2704.08	3120.10	3744.12	4368.14
TREGARON	1271.32	1483.20	1695.09	1906.97	2330.74	2754.51	3178.29	3813.94	4449.59
YSBYTY YSTWYTH	1253.79	1462.75	1671.72	1880.68	2298.61	2716.53	3134.47	3761.36	4388.25
YSTRAD FFLUR	1259.54	1469.46	1679.38	1889.30	2309.14	2728.98	3148.84	3778.60	4408.36
YSTRAD MEURIG	1252.84	1461.64	1670.45	1879.25	2296.86	2714.47	3132.09	3758.50	4384.91
CILIAU AERON	1253.52	1462.43	1671.35	1880.27	2298.11	2715.94	3133.79	3760.54	4387.29
HENFYNYW	1253.19	1462.05	1670.92	1879.78	2297.51	2715.23	3132.97	3759.56	4386.15
LLANARTH	1252.60	1461.36	1670.13	1878.89	2296.42	2713.95	3131.49	3757.78	4384.07
LLANDYSILOGOGO	1256.66	1466.11	1675.55	1884.99	2303.87	2722.76	3141.65	3769.98	4398.31
LLANFAIR CLYDOGAU	1251.73	1460.35	1668.97	1877.59	2294.83	2712.07	3129.32	3755.18	4381.04
LLANFIHANGEL YSTRAD	1254.16	1463.19	1672.21	1881.24	2299.29	2717.34	3135.40	3762.48	4389.56
LLANGYBI	1253.58	1462.50	1671.43	1880.36	2298.22	2716.07	3133.94	3760.72	4387.50
LLANLLWCHAEARN	1259.51	1469.43	1679.34	1889.26	2309.09	2728.93	3148.77	3778.52	4408.27

LLANSANTFFRAED	1270.07	1481.75	1693.42	1905.10	2328.45	2751.81	3175.17	3810.20	4445.23
LLANWENOG	1261.26	1471.46	1681.67	1891.88	2312.30	2732.71	3153.14	3783.76	4414.38
LLANWNNEN	1254.98	1464.15	1673.31	1882.47	2300.79	2719.12	3137.45	3764.94	4392.43
DYFFRYN ARTH	1261.23	1471.43	1681.64	1891.84	2312.25	2732.65	3153.07	3783.68	4414.29
ABERPORTH	1268.44	1479.85	1691.25	1902.66	2325.47	2748.28	3171.10	3805.32	4439.54
BEULAH	1263.32	1473.87	1684.42	1894.97	2316.07	2737.17	3158.29	3789.94	4421.59
LLANDYFRIOG	1256.20	1465.57	1674.93	1884.30	2303.03	2721.76	3140.50	3768.60	4396.70
LLANDYSUL	1269.39	1480.95	1692.52	1904.08	2327.21	2750.33	3173.47	3808.16	4442.85
LLANGOEDMOR	1277.88	1490.85	1703.83	1916.81	2342.77	2768.72	3194.69	3833.62	4472.55
LLANGRANNOG	1260.51	1470.59	1680.68	1890.76	2310.93	2731.09	3151.27	3781.52	4411.77
PENBRYN	1255.05	1464.22	1673.40	1882.57	2300.92	2719.26	3137.62	3765.14	4392.66
TROEDYRAUR	1255.23	1464.43	1673.64	1882.84	2301.25	2719.65	3138.07	3765.68	4393.29
Y FERWIG	1270.13	1481.82	1693.50	1905.19	2328.56	2751.94	3175.32	3810.38	4445.44

7 Report of the Corporate Lead Officer: Finance and Procurement upon the Council's Treasury Management Policy Statement, Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy for 2023/24

Councillor Gareth Davies, Cabinet Member for Finance and Procurement Services presented the report to Council noting that the Cabinet decided during its meeting on 14 February 2023 to approve the Treasury Management Policy Statement, the Treasury Management Strategy and Minimum Revenue Provision (MRP) Policy for 2023/24. It was noted that any decision relating to delegation of duties in section 4 would be reported back to Cabinet if any matters arose.

Following a vote, it was **RESOLVED:**

- a) to note the report (items 2(i) to 2(iv) and approve the recommendation of Cabinet;
- b) to approve the Treasury Management Strategy for lending and investment 2023/24; and
- c) to approve the Minimum Revenue Provision Strategy for 2023/24.

8 Report of the Corporate Lead Officer: People and Organisation upon the introduction of a Market Forces Supplement - Chief Officer Recruitment

Councillor Bryan Davies, Leader of the Council and Cabinet Member for Democratic Services, Policy, Performance and People and Organisation presented the report to Council noting that following a recent recruitment campaign, the role of Corporate Lead Officer: Porth Cynnal, and Statutory Director of Social Services remains vacant. He noted that the current maximum salary for the role is significantly lower than that of corresponding roles in neighbouring authorities as well as of those of similar population to Ceredigion.

It was therefore proposed that a Market Forces Supplement of up to £10,385 is introduced to increase the advertised salary which will result in a maximum advertised salary and supplement equivalent to £97,500, to remain in place

for as long as the market rate remains higher than the job evaluated salary level.

Members asked whether the proposed increase would be sufficient, noting that it is unsustainable to rely on agency staff.

Eifion Evans, Chief Executive noted that salaries in Ceredigion have lagged behind those of neighbouring authorities of comparable duties and responsibilities, however increased remuneration would lead to a lesser differential with roles higher up the salary structure. The Council needs to consider what is affordable and if a recommendation was put forward outside of what is proposed the Council may need to consider a general review of the Council's pay structure.

Following a vote, it was **RESOLVED** to approve to introduction of a market forces supplement for the post of Statutory Director Social Services and Corporate Lead Officer – Porth Cynnal.

9 Report of the Corporate Lead Officer: Legal and Governance upon the appointment of two Trustees to the Evan Morgan Prizes charity

Matthew Vaux, Cabinet Member for Partnerships Housing, Lega and Governance and Public Protection gave an outline of the Charity Commission Scheme in relation to the charity known as the Evan Morgan Prizes noting that there is a requirement for three Trustees under the Scheme.

The first Trustee is named as the Director of Education of Dyfed County Council whose statutory functions are now held by the Corporate Lead Officer – Schools as Chief Education Officer. The remaining two Trustees are to be nominated by the Council as Local Education Authority and may be, but need not be, a member of the Council.

In order to revitalise the scheme and be in a position to make new awards, it is proposed that the Council appoint the Chair and Vice-chair for the Ceredigion County Council Overview and Scrutiny Learning Communities Committee to be the remaining two Trustees.

Following a vote, it was **RESOLVED** to approve the appointment of the Chair and Vice-Chair of the Ceredigion County Council Overview and Scrutiny Learning Communities Committee as the two nominative Trustees to the charity known as the Evan Morgan Prizes.

10 Report of the Corporate Lead Officer: Democratic Services upon a Review of Communities and Electoral Arrangements

Eifion Evans, Chief Executive presented the report to Council noting that it is a statutory requirement for the Election Officer to review boundaries on a regular basis and that the Local Democracy and Boundary Commission for Wales has been appointed to carry out a review of communities and electoral arrangements on behalf of Ceredigion County Council.

As part of the review, the Commission will have regard to

- the creation, abolition or merging of communities and community wards
- the name of the community and, where warded, the name of community wards
- Where changes have been made to the boundaries of communities or community wards the number of councillors representing the community and, where warded, the number of councillors per ward.

As part of the review process, the Council is required to set up a cross party group of Councillors to support the review, to decide on Council Size Policy, which will be presented to Council prior to commencing the first consultation meeting with Town and Community councils, and to be the main group for the local authority. It is recommended that the Cross-Party Group has 7 Members, and that Group Leaders have nominated Members for this group.

Councillor Bryan Davies, Leader of the Council noted that some Town and Community Councils are facing challenges with regards to attracting individuals to stand as Members, as well as costs associated with the administration of Committees.

Following a vote, it was **RESOLVED** to:

- a) note that the Local Democracy and Boundary Commission for Wales has been commissioned to undertake the Community Review on behalf of the Council;
- b) approve the number of Members on the Communities and Electoral Review Cross-Party Group be 7;
- c) confirm the membership of the Communities and Electoral Review Cross-Party Group as follows:
 - Clive Davies
 - Elizabeth Evans
 - Eryl Evans
 - Gwyn Wigley Evans
 - Rhodri Evans
 - Paul Hinge
 - Alun Williams.

- 11 Report of the Corporate Lead Officer: Legal and Governance upon the appointment of a Vice-Chair to the Governance and Audit Committee**
Councillor Matthew Vaux, Cabinet Member for Partnerships, Housing, Legal and Governance and Public Protection presented the report to Council noting that following the resignation of the Vice-Chair of Governance and Audit Committee, Mr Andrew Blackmore was appointed and approved by Council on 15 December 2022.

During a meeting of the Governance and Audit Committee held 17 January 2023, consideration was given to the Deputy Chair arrangements, and it was agreed to appoint Mr Andrew Blackmore as Deputy Vice with immediate effect from 17 January 2023 for the remainder of a two-year period up to May 2024

Following a vote, it was **RESOLVED** to confirm the appointment of Andrew Blackmore as Vice Chair of the Governance and Audit Committee up to May 2024.

12 Membership of the Development Group

Council **RESOLVED** to note Membership of the Development Group as follows:

Plaid Cymru	3	Cllr Bryan Davies Cllr Clive Davies Cllr Alun Williams
Independents (Chair/Vice Chair Corporate Resources Overview and Scrutiny Committee*)	1	Cllr Rhodri Evans
Liberal Democrats (Chair/Vice Chair Corporate Resources Overview and Scrutiny Committee*)	1	Cllr Geraint Hughes

*For the term of office, the Independent Group and the Liberal Democrats will share the Chair/Vice Chair roles – alternating every two years

13 Employer representative to the Dyfed Pension Scheme

Councillor Bryan Davies, Leader of the Council and Cabinet Member for Democratic Services, Policy, Performance and People and Organisation presented the report to Council noting that Councillor Gareth Lloyd had decided to stand down from this role.

Councillor Bryan Davies nominated Councillor Wyn Thomas as the Employer Representative to the Dyfed Pension Scheme.

Following a vote it was **RESOLVED** to appoint Councillor Wyn Thomas as the Employer Representative to the Dyfed Pension Scheme.

14 Members of the Council to the Committees of the Council for the ensuing Municipal Year

It was **RESOLVED** to confirm the Membership of the Council's Committees as presented at the meeting.

Confirmed at the Meeting of the Council held on 9 March 2023

CHAIRMAN: